

## HEAVY EQUIPMENT OPERATOR

FLSA: Non-Exempt

### GENERAL SUMMARY

Under the direction of a crew leader, this skilled position requires an individual to operate heavy construction equipment used in the DPW. The person is a responsible senior employee completing tasks within acceptable departmental guidelines, and uses equipment within its designed capabilities. This person may instruct other employees in completing assigned tasks. Position also performs the tasks of equipment operator.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Operates heavy equipment with a GVW in excess of 25,000 pounds or more such as the backhoe, loader, sweeper, vactor jet and similar equipment that has specialized functions
- Coordinates work activity with coworkers to insure the safe completion of a task
- Performs daily safety/equipment inspections and maintenance with minor repairs
- Communicates with citizens on work projects
- Operates additional departmental equipment from small hand tools to five yard dump trucks with snow plows and salters in simultaneous operation
- Maintains and repairs City properties, streets and infrastructure to include, but not limited to, snow plowing, salting, patching of streets, cement repairs alley maintenance, drainage maintenance, mowing berms and brush and leaf pickup
- Rebuilds/constructs structures such as sidewalks, street curbs, guard rails, manholes, drainage basins and similar items
- Performs a daily visual inspection of assigned vehicle and assigned equipment, and refers obvious defects and needed repairs to supervisor, prior to the execution of daily tasks
- Washes vehicles and equipment as assigned
- Maintains proper radio or other communications with the office to receive or report variances to standard operations
- Performs all duties in conformance to appropriate safety and security standards
- Responds to emergencies at all hours and in any weather condition
- Performs related work as assigned within the general knowledge, skills and abilities set forth

### KNOWLEDGE, SKILLS AND ABILITIES

A high school diploma or equivalent, and one year of experience in the Department, or the equivalent combination of experience and training to provide for the following knowledge, skills and abilities:

- Possess and maintain a valid Michigan driver's license, with a CDL Class B endorsement
- Knowledge of basic chemical compounds, gases and mixture hazards
- Knowledge of City street system and municipal park and general properties
- Ability to perform the operation and care of equipment where multiple, simultaneous tasks are required
- Ability to communicate to include reading and writing instructions and interpreting safety guidelines to plan a work activity for coordination with coworkers

- Ability to lift and carry materials in excess of 50 pounds while in a bending, stooping or other non-upright position on a frequent basis
- Ability to tolerate physical stress for driving or walking in excess of eight hours/day
- Ability to work alone or in a small work group
- Ability to communicate with citizens and supervisors to discuss work activity
- Ability to establish and maintain effective working relationships with supervisors, coworkers, municipal officials and the general public

### PHYSICAL DEMANDS

The physical demands characterized here epitomize those that must be met by an employee to properly perform the integral functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

In order to properly perform the integral functions of this job, the employee is frequently required to: stand, walk or sit, talk or hear, climb or balance, stoop, kneel, crouch or crawl. Also, the employee will frequently be required to use hands to finger, handle or feel objects and to reach with hands and arms.

The employee occasionally will be required to lift objects or exert a force equal to that of 100 pounds. Vision requirements for this position include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

### WORKING CONDITIONS

- Works in strenuously physical conditions to include extreme cold or heat, inclement weather and night conditions for periods in excess of eight hours
- Exposure to material and equipment that requires specific and detailed safety use to prevent physical injury to self and others as provided in a standard body of safety rules and regulations