



**REQUEST FOR LEGISLATION**  
**June 6, 2006**

**FROM: Robert Bruner, Assistant City Manager**

**SUBJECT: AFSCME Contract**

**SUMMARY & BACKGROUND:**

On November 1, 2005, City Council adopted resolution 2005-212A adopting the labor contract between the City of Ypsilanti and AFSCME Union Local 623.

In the resolution, the effective date of the change in the MERS plan is "the 1<sup>st</sup> of the month following contract ratification". Section 50.1 of the contract itself states, "Effective January 1, 2006, the parties agree to participate under the Michigan Employees' Retirement System B-4 Plan, with the following riders: FAC-3, F50/25 and F55/15, for all retirements effective after that date."

The Michigan Employees' Retirement Program is unable to implement the plan change because the resolution and the contract do not have the same effective date.

Recommendation: That City Council adopts the Resolution amending Resolution 2005-212A to read:

- Retirement:  
Effective January 1, 2006, the parties agree to participate under the Michigan Employees' Retirement System B-4 plan, with the following riders: FAC-3, F50/25, and F55/15, for all retirements effective after that date.

ATTACHMENTS: Resolution No. 2005-212A, Page 33 of the contract between the City of Ypsilanti and AFSCME Union Local 623.

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CITY MANAGER APPROVAL:

For Agenda of: June 6, 2006

CITY MANAGER COMMENTS:

FINANCE DIRECTOR APPROVAL: