



**CITY OF YPSILANTI  
HUMAN RELATIONS COMMISSION MEETING  
Wednesday, April 13, 2022 @ 7:00 PM  
Council Chambers  
One South Huron, Ypsilanti, MI 48197  
[Virtual Access](#)**

Page

**I. CALL TO ORDER**

**II. ROLL CALL**

Commissioner Abdoo  
Commissioner Choudhuri  
Commissioner Hagenauer  
Commissioner Harper  
Commissioner McLaughlin  
Commissioner Robinson  
Commissioner Sharon  
Commissioner Smith

**III. AGENDA APPROVAL**

**IV. APPROVAL OF MINUTES**

**3 - 5**

- A. Approving the minutes of December 8, 2021  
[HUMAN RELATIONS COMMISSION - 08 Dec 2021 - Action Minutes](#)

**V. AUDIENCE PARTICIPATION/COMMISSION RESPONSE**

**VI. DISCUSSION ITEMS**

**7**

- A. Approval of HRC 2022 Meeting Schedule  
[2022 HRC Meeting Schedule](#)
- B. Report on information regarding the App - Commissioner Smith

**9 - 14**

- C. Race and Equity Report - Commissioner Hagenauer  
[HRC Race and Equity Report Jan 12 2022](#)

**VII. AUDIENCE PARTICIPATION/COMMISSION RESPONSE**

**VIII. PROPOSED BUSINESS**

**IX. NEXT MEETING DATE**

A. March 25, 2022

**X. ADJOURNMENT**



# **ACTION MINUTES HUMAN RELATIONS COMMISSION Meeting**

**7:00 PM - Wednesday, December 8, 2021**  
Virtual

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The HUMAN RELATIONS COMMISSION of the City of Ypsilanti was called to order on Wednesday, December 8, 2021, at 7:00 PM, in the Virtual , with the following members present:

## **1 CALL TO ORDER**

**The meeting was called to order at 7:03 PM**

## **2 ROLL CALL**

### **PRESENT:**

Commissioner Hagenauer (Ypsilanti, Washtenaw County),  
Commissioner Sharon (Rosedale, Ramsey County, Minnesota), Commissioner Abdo  
(Ypsilanti, Washtenaw County), Commissioner Choudhuri (Ypsilanti, Washtenaw  
County), Commissioner Smith (Detroit, Wayne County), Commissioner Robinson  
(Romulus, Wayne County)

**ABSENT:** Commissioner Hill, Commissioner McLaughlin

## **3 AGENDA APPROVAL**

**Commissioner Choudhuri moved, seconded by Commissioner Abdo to  
approve the agenda as submitted, On a voice vote the motion carried.**

## **4 APPROVAL OF MINUTES**

a) Approving the minutes of November 10, 2021 Meeting.

**Did not meet quorum.**

## **5 AUDIENCE PARTICIPATION/COMMISSION RESPONSE**

**None**

## **6 DISCUSSION ITEMS**

- a) Social Equity and Data Collection Presentation - Alize Asberry Payne, Racial Equity for Washtenaw County

Data Presentation - Commissioner Choudhuri

**Presenter was not able to attend the meeting**

- b) Discussion on quorum violations regarding Race and Equity Discussion Group

**Commissioner Hagenauer, Abdoo, and Smith will attend Race and Equity Meetings to report back to the HRC Board.**

- c) Approval of HRC 2022 Meeting Schedule

**Commissioner Abdoo moved, seconded by Commissioner Hill to move the 2022 HRC meetings from 2nd Wednesdays to 3rd Wednesdays of each month.**

**Yes - 7      No - 0      Absent - 1**  
**(McLaughlin)**

- d) Creating a system to receive social equity data

**Commissioner Choudhuri and Hagenauer will reach out to some people and send the to Commissioner Sharon for possible projects/ internships/ volunteer work with the HRC Board.**

- e) Information regarding App Presentation - Commissioner Hagenauer and Commissioner Smith

- f) Meet the Commission Campaign - Commissioner Hill

**Have each Commission put together a small description of they do to display to the public.**

**Commissioner Hill will put together parameters and gather a list of Chairs from each Board before getting an approval from HRC Commissioners.**

**A report will be given for next meeting**

- g) Youth position voting on the Commission
- Youth seats may only be "honorary"
  - Would not have voting power

**Commissioner Hagenauer moved, seconded by Commissioner Hill to table the discussion until March 2022 meeting. On a voice vote, the motion carried.**

**7 AUDIENCE PARTICIPATION/COMMISSION RESPONSE**

None

**8 OLD BUSINESS**

**9 PROPOSED BUSINESS**

**10 NEXT MEETING DATE**

- a) ~~January 12th 2022 (Tentative)~~  
(January 19th 2022, Tentative)

**11 ADJOURNMENT**

Commissioner Abdoo moved, seconded by Commissioner Hill to adjourn the meeting 8:16 PM. On a voice vote, the motion carried.



**CITY OF YPSILANTI  
HUMAN RELATIONS COMMISSION  
ONE SOUTH HURON STREET  
YPSILANTI, MICHIGAN 48197  
2022 CALENDAR OF MEETINGS**

The regular meetings of the City of Ypsilanti **Human Relations Commission** for the year of 2022 will be held on the **fourth Wednesday of each month**, unless a holiday falls on that date. Unless otherwise indicated, meetings will start at 7:00 p.m. in the City Hall Council Chambers (first floor) at One South Huron Street, Ypsilanti, Michigan.

Dates for 2022 meetings are as follows:

May 25<sup>th</sup>  
June 22<sup>nd</sup>  
July 27<sup>th</sup>  
August 24<sup>th</sup>  
September 28<sup>th</sup>  
October 26<sup>th</sup>  
November 30<sup>th</sup>

The City of Ypsilanti encourages persons with disabilities to participate and will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired, Limited English Proficiency (LEP) services, and audios of printed materials being considered at the meeting. Individuals requiring auxiliary aids or services should provide two (2) days' notice to the City, and contact the City by writing or calling the following:

City Clerk's Office  
One South Huron Street  
Ypsilanti, Michigan 48197-5420  
(734) 483-1100





## Demographic Paper for the Human Resources Commission

By George Hagenauer, Member

There has been a lot of discussion within the city government about Race and Equity. At the last meeting we talked briefly about what the Commission's role might be in addressing that issue.

As the first step I decided it might be good to look at the census data to develop a picture of Ypsilanti's racial and ethnic demographics. That was a bit more complicated than I thought- not only due to the reformatting of the website since I last used it several years ago but also because the numbers shifted depending on how the data was being analyzed. Differences came up between queries done in different parts of the census website or local governmental interpretations of the data.

On the next page is probably the best chart I found showing the data and how it changed from 2010. A lot of the change is due to giving people additional choices in terms of describing their ethnicity. Using other data, I found that about 441 of the people listed as multi-racial were identified as two race black. Adding that group to the Black demographic drops the negative percent change from 2010 to about 2.5%. Many of the others were Asian and that deficit completely disappears as a result. There were also twice as many Native American in the two or more races category than there were identifying solely as Native American.

## Race and Hispanic Origin

Race and Hispanic Origin	Census 2010	Percent of Population 2010	Census 2020	Percent of Population 2020	Percentage Point Change 2010-2020
<b>Non-Hispanic</b>	18,677	96.1%	19,332	93.6%	-2.5%
<b>White</b>	11,543	59.4%	12,263	59.4%	0%
<b>Black</b>	5,596	28.8%	4,856	23.5%	-5.3%
<b>Asian</b>	653	3.4%	652	3.2%	-0.2%
<b>Multi-Racial</b>	740	3.8%	1,292	6.3%	2.4%
<b>Other</b>	145	0.7%	269	1.3%	0.6%
<b>Hispanic</b>	758	3.9%	1,316	6.4%	2.5%
<b>Total</b>	19,435	100%	20,648	100%	0%

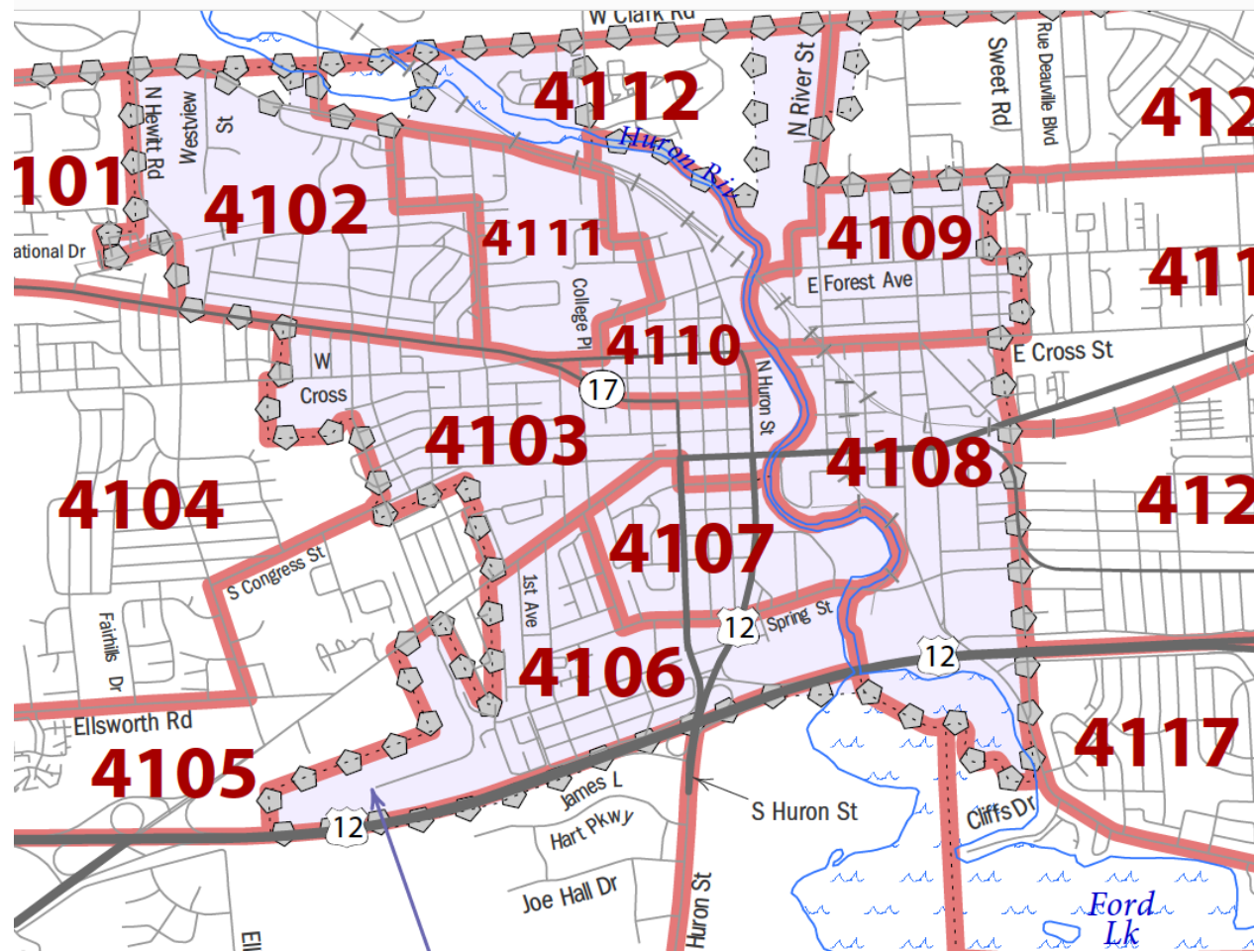
Here is how it looks without Hispanics being factored out. Some analysts point out that Hispanics technically are an ethnicity not a race.

Total: 2020	20648	100%
Population of one race:	18912	91.6%
White alone	12619	61.1%
Black or African American alone	4926	23.9%
American Indian and Alaska Native alone	113	0.5%
Asian alone	657	3.2%
Native Hawaiian and Other Pacific Islander alone	40	0.2%
Some Other Race alone	557	2.7%
Population of two or more races:	1736	8.4%

I next looked at How race was distributed geographically within the city. To do that I looked at census tract data. One quirk of the was that data was not available for tract 4111 which is predominately EMU. The missing tract accounts for the differences in percentages.

Ypsilanti Census Tract	Population	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	Some Other Race alone	Population of two or more races:	Hispanic or Latino
Census Tract 4102,	3145	2120	439	7	151	4	31	201	192
Census Tract 4103,	3871	2793	525	10	75	0	20	221	227
Census Tract 4106,	3007	844	1729	0	35	3	23	199	174
Census Tract 4107,	1454	685	549	7	35	0	9	62	107
Census Tract 4108,	1711	966	411	3	36	0	16	123	156
Census Tract 4109,	1433	1153	76	1	20	0	11	103	69
Census Tract 4110,	2490	1615	401	14	95	5	22	141	197
Census Tract 4112,	2665	746	1522	15	58	0	8	192	124
total	19776	10922	5652	57	505	12	140	1242	1246
Percent of population	100%	55%	29%	0%	3%	0%	1%	6%	6%
Source 2020 census									

Here is a map of Ypsi's census tracts



Here are the census tracts with the percentages of each race in them. While this shows a higher level of integration than any place I have lived in my life – quite often the tracts cover multiple defined neighborhoods with ethnic or racial clustering varying in each though every area I think has a mix of ethnicities – the densities just vary by neighborhoods which usually are smaller than the census tract. A census block analysis would probably show more segregated housing.

Ypsilanti Census Tract	Population	White alone	%	Black or African American alone	%	other	%	Hispanic or Latino	%
Census Tract 4102,	3145	2120	67.4%	439	14.0%	394	12.5%	192	6.1%
Census Tract 4103,	3871	2793	72.2%	525	13.6%	326	8.4%	227	5.9%
Census Tract 4106,	3007	844	28.1%	1729	57.5%	260	8.6%	174	5.8%
Census Tract 4107,	1454	685	47.1%	549	37.8%	113	7.8%	107	7.4%
Census Tract 4108,	1711	966	56.5%	411	24.0%	178	10.4%	156	9.1%
Census Tract 4109,	1433	1153	80.5%	76	5.3%	135	9.4%	69	4.8%
Census Tract 4110,	2490	1615	64.9%	401	16.1%	277	11.1%	197	7.9%
Census Tract 4112,	2665	746	28.0%	1522	57.1%	273	10.2%	124	4.7%
total	19776	10922	55.2%	5652	28.6%	1956	9.9%	1246	6.3%
Percent of population	100%	55%		29%				6%	

Source 2020 census

This gives a picture of racial diversity in Ypsilanti. Looking at the city budget and other materials. Most of the budget is standard basic services – so equity there could be analyzed geographically are expenditures distributed equitably throughout the city. I have started to explore crime data but have not found any ethnic data there yet. Likewise, there may not be key data on two major equity indicators staff and vendors. The one area I was able to check was elected officials which at the council level are 42% white 57% black and at the state and county level are both African Americans.

The more critical data may be economic as the differences there racially are pretty profound. I'll try to pull that work for the next meeting.

Meanwhile the next page is a rather interesting housing insight that came from looking at the census data and with implications on how the city approaches housing issues.

To City Council Members:

From George Hagenauer 309 N. Grove St. Ypsilanti

Please forward this letter to the Planning Commission, since I can't do that directly; it might also be helpful you in planning for the year.

I have been looking at the 2020 census data, working to put together an overview report for the Human Resources Commission.

- I noticed that 2955 (a little over 14% of our population) of the people housed in the city are housed in EMU housing. While that is only about 22% of EMU's 13,572 students that year – it is nonetheless a significant portion of Ypsilanti's population.
- As anyone who has done doors for any reason in the city knows, students are renting in various parts of the city.
- Looking at the poverty figures, I see that 2530 are between the ages of 18 and 25, which is about 44% of the people in poverty in the city.
- I remember seeing a survey done in the city by a local housing group that showed a lot of need among younger adults.

My current insights are limited as I am still learning how to do cross referencing with the data. However, the above suggests that decisions made by EMU have a considerable impact on the state of housing and especially affordable housing in the city. If EMU campus housing became more affordable and attractive to students, rental space might open up to more non-students in city housing.

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- We know that EMU is currently looking to privatize their housing and that EMU is probably expanding the amount of online courses – possibly reducing the need for students to live on campus.
- There are some interesting models like the large Ann Arbor coop system that while serving students are also open to non-students – usually in their 20's; and which provide an affordable housing option.

These facts suggest a need for increased coordination between the city (City Council and Planning Commission) and EMU. Coordination could involve periodic presentations by EMU to both bodies (and thus the public). Another option could be a designated EMU position on the Planning Commission.