



**CITY OF YPSILANTI**  
**REGULAR HUMAN RELATIONS MEETING**  
**Thursday, January 15, 2026 @ 6:00 PM**  
**Council Chambers**  
**One South Huron, Ypsilanti, MI 48197**  
[Launch Meeting - Zoom](#)

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[IGNORE\_INDENT]

**I. CALL TO ORDER**

**II. ROLL CALL**

**III. AGENDA APPROVAL**

**IV. APPROVAL OF MINUTES**

- A. November 18, 2025 HRC Action Minutes

**V. PUBLIC COMMENT**

**VI. OLD BUSINESS**

- B. TABLED Resolution Inaction is Discriminatory, proposed by Layton, past Chair and Commissioner.
- C. TABLED Discussion regarding working Discrimination Complaint form.
- D. TABLED Discussion regarding a Harm Reduction Presentation.

**VII. NEW BUSINESS**

- E. Election of a New Chairperson, due to resignation of Chair Layton from commission.
- F. Discussion on potential zoning concerns or barriers with the lens of the HRC, and potential joint meeting.

**VIII. PUBLIC COMMENT**

**IX. PROPOSED BUSINESS FOR NEXT MEETING**

**X. COMMISSIONER COMMENTS**

**XI. ADJOURNMENT**



**MINUTES**  
**REGULAR HUMAN RELATIONS MEETING**  
**6:00 PM - Thursday, November 20, 2025**  
**Council Chambers**  
**One South Huron, Ypsilanti, MI 48197**

[IGNORE\_INDENT]

**I. CALL TO ORDER**

Vice Chair Harper called the meeting to order 6:04p.m.

**II. ROLL CALL**

Present:

Commissioner Harper

Commissioner Lycan

Commissioner Myers

Commissioner House

Commissioner Munro

Absent:

Commissioner Layton

Commissioner Kalfayan

**III. AGENDA APPROVAL**

Commissioner Lycan offered, supported by Commissioner Munro, to table Item D in Old Business.

Commissioner Lycan moved to Approve the AGENDA as amended. Commissioner Munro seconded the motion.

Yes: (4) Juanita House, Jane Munro, Arika Lycan, Justin Harper

No: None

Absent: (2) Katherine Layton, Ravyn Kalfayan

**IV. APPROVAL OF MINUTES**

**A. September 18, 2025 HRC Meeting Action Minutes**

Commissioner Lycan moved to Approve the September 18, 2025 HRC Meeting Action Minutes. Commissioner Munro seconded the motion.

Yes: (4) Juanita House, Jane Munro, Arika Lycan, Justin Harper

No: None

Absent: (2) Commissioner Layton, Commissioner Kalfayan

**V. PUBLIC COMMENT**

1 Member of the public spoke.

Commissioner Kalfayan entered the Chambers at 6:13p.m.

**VI. OLD BUSINESS**

**B. TABLED Proposed Resolution - Inaction is Discriminatory**

Commissioner Lycan moved to table Item B. Commissioner House seconded the motion.

Yes: (5) Juanita House, Jane Munro, Arika Lycan, Justin Harper, Ravyn Kalfayan

No: None

Absent: (1) Commissioner Layton

**C. Discussion regarding working Discrimination Complaint Form**

Commissioner Lycan moved to add this as an item for the next agenda. Commissioner Kalfayan seconded the motion.

Yes: (5) Juanita House, Jane Munro, Arika Lycan, Justin Harper, Ravyn Kalfayan

No: None

Absent: (1) Commissioner Layton

**D. Review and Discussion of proposal for Town Hall Meeting.**

This item was tabled during agenda approval.

**E. Discussion regarding responses to questions posed to City Attorney and City Manager**

Commissioner Lycan moved to have Council Member King take these questions to the City Council. Commissioner Kalfayan seconded the motion.

Yes: (5) Juanita House, Jane Munro, Arika Lycan, Justin Harper, Ravyn Kalfayan

No: None

Absent: (1) Commissioner Layton

**VII. NEW BUSINESS**

**F. Harm Reduction Presentation**

Commissioner Lycan moved to table this to clarify if there is a public speaker. Commissioner Kalfayan seconded the motion.

Yes: (5) Juanita House, Jane Munro, Arika Lycan, Justin Harper, Ravyn Kalfayan

No: None

Absent: (1) Commissioner Layton

**VIII. PUBLIC COMMENT**

No members of the public spoke.

**IX. PROPOSED BUSINESS FOR NEXT MEETING**

Commissioner Lycan moved to add to next month's agenda a discussion on potential zoning concerns or barriers with, the lens of the HRC. Commissioner Kalfayan seconded the motion.

Yes: (5) Juanita House, Jane Munro, Arika Lycan, Justin Harper, Ravyn Kalfayan

No: None

Absent: (1) Commissioner Layton

Commissioner Lycan moved to schedule a meeting with the Planning Chair and the HRC Chair. Commissioner Kalfayan seconded the motion.

Yes: (5) Juanita House, Jane Munro, Arika Lycan, Justin Harper, Ravyn Kalfayan

No: None

Absent: (1) Commissioner Layton

Commissioner Lycan moved to approve the proposed 2026 HRC schedule for meetings. Commissioner Kalfayan seconded the motion.

Yes: (5) Juanita House, Jane Munro, Arika Lycan, Justin Harper, Ravyn Kalfayan

No: None

Absent: (1) Commissioner Layton

**X. COMMISSIONER COMMENTS**

**XI. ADJOURNMENT**

Vice Chair Harper adjourned the meeting at 7:08p.m.

**A RESOLUTION DECLARING CITY COUNCIL INACTION AS DISCRIMINATORY**

**WHEREAS**, the City of Ypsilanti recognizes that prejudice and discrimination on the basis of race, color, religion, national origin, immigration status, sex, sexual orientation, gender identity, gender expression, age, marital status, disability status, familial status, educational association, source of income, height, weight, and criminal conviction history pose significant threats to peace and public welfare, as affirmed in Section 58-31 of the Ypsilanti Code of Ordinances; and

**WHEREAS**, the Human Relations Ordinance mandates that the City Council and the Human Relations Commission proactively address discrimination through patterns of action or nonaction that cause social tensions, disparities, or harm, as outlined in Section 58-36; and

**WHEREAS**, the City Council has failed to act on pressing issues impacting marginalized communities, including but not limited to:

- The removal of the Planning Commission subcommittee Housing Affordability and Accessibility Report and Recommendations from the City Plan in 2020;
- The delayed passage of the Driving Equality Ordinance, which would address discriminatory traffic enforcement practices;
- The failure to advance a resolution in support of drug-checking services and other harm reduction efforts, which are critical to public health and safety;
- The introduction of language referring to people with disabilities and unhoused individuals as a "subsection of the population," which is contrary to the principles of equity and inclusion established in the Human Relations Ordinance; and
- The refusal to allocate over \$2.4 million from the Public Safety and Mental Health Millage reimbursement funds toward mental health and social services, despite the ordinance's recognition that systemic discrimination affects access to resources; and

**WHEREAS**, per Section 58-70, no governmental body may adopt, enforce, or allow policies that result in discriminatory effects, including those that create unequal opportunities for marginalized groups in housing, employment, or public accommodations; and

**WHEREAS**, per Section 58-35, the City's Human Relations Commission is tasked with recommending policies that prevent and rectify patterns of discrimination, including those perpetuated by inaction; and

**WHEREAS**, inaction by the City Council on these critical matters constitutes de facto discrimination by failing to remedy systemic inequities and by disproportionately harming vulnerable communities in Ypsilanti;

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of Ypsilanti recognizes its failure to act on these matters as a form of institutional discrimination; and

**BE IT FURTHER RESOLVED** that the City Council commits to immediate and measurable action, including:

1. The expedited passage of the Driving Equality Ordinance;
2. The introduction and passage of a resolution supporting drug-checking services and other harm reduction efforts;
3. The removal of language that dehumanizes people with disabilities and unhoused individuals from all city documents and resolutions; and
4. The commitment of Public Safety and Mental Health Millage funds to mental health and social services as part of an equitable approach to public safety; and
5. A request to amend Sections 58-76 and 58-77 of the Ypsilanti Code of Ordinances to hold public officials, city staff, and commission members accountable for discriminatory actions and to remove existing protections that shield them from personal liability in cases of discrimination.

**BE IT FINALLY RESOLVED** that the City of Ypsilanti affirms its duty to uphold the Human Relations Ordinance by actively working to eliminate systemic discrimination and by ensuring that public policy reflects the principles of equity, justice, and inclusion.

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