

City of Ypsilanti Police Department



General Order: 1-1
Title: Department Mission

Date Issued:
Rescinds: All Previous Memos/Orders

Effective Date:

.01 Purpose:

To establish a departmental philosophy and provide guidelines and expectations associated with that philosophy.

.02 Policy:

The City of Ypsilanti Police Department will provide the highest quality of personalized service to all who live, work, visit, learn and recreate in our City. We will be committed to enhancing our community's safety and quality of life through continuous improvement in our work. The Department and its members believe in the dignity of all people, the sanctity of life and will respect the individual and constitutional rights of all people.

.03 Mission Statement:

“Working together to provide professional service to the community. Always vigilant, always honorable.”

.04 Core Values:

A- Integrity:

This is the cornerstone in which law enforcement is built. Integrity does not stand alone; it is supported by all of the remaining core values. Holding the public trust is the key to effective law enforcement in a democratic society.

B- Fairness:

Impartial treatment without the influences of prejudice or favoritism is the foundation of fairness. Fairness is an essential ingredient in the relationship

between the public and those sworn to protect and serve them. Officers must treat all witnesses, victims and suspects without reference to their personal feelings, beliefs or interests. This is especially true in the area of ethnic and cultural diversity.

C- Respect:

Officers should recognize the dignity of every person and have regard for and recognize the worth of every citizen. This should also be evident in the honor bestowed on the National Anthem, the Pledge of Allegiance and the flag of the United States, the State of Michigan and the City of Ypsilanti.

D- Honesty:

Officers must be trustworthy and sincere in accordance with the situation at hand. Lying, cheating, stealing or the appearance of impropriety are unacceptable. Honesty is the counterpart to integrity and must be intact in order to have an effective police force.

E- Courage:

The ability to do what is right under extreme conditions and/or fear is the hallmark of courage. This value must be inherent in all law enforcement officers and is the drive that, if necessary, compels officers to risk their lives in the defense of others.

F- Compassion:

This value is characterized by understanding, sympathy and empathy. The ability to relate to others in a sensitive manner at the times in which their lives are in a state of chaos is important to the achievement of the Department mission.

.05 Guiding Principles:

A- Police Powers:

We believe that the police derive their power from the people that they serve. Personal conduct both on and off duty are reflective on the reputation of the Department, and abuse of police powers will never be tolerated.

B- Professional Discretion:

In the performance of the police function officers will be called upon to make difficult decisions. These decisions occasionally involve a choice that may cause

hardship or discomfort. Officers must be faithful to public service, the objectives of the Department and the standards of professional police service when they make these decisions and not allow personal motives or feelings govern their decisions.

C- Courtesy:

Effective law enforcement depends on a high degree of cooperation between the Department and the public it serves. Courtesy in all public contacts encourages understanding and appreciation. Discourtesy breeds contempt and resistance. The majority of the public are law abiding citizens who rightfully expect fair and courteous treatment from the Department and its personnel.

D- Professionalism:

The Department encourages the pursuit of higher education by its members. Members will also take responsibility for the advancement of their skill levels and strive to become more effective and efficient in their assigned duties. As well as presenting a positive image to the public officers will make every effort to effectively work and communicate within the Department.

E- Vision:

The Department and its members shall strive to be a dynamic organization that is devoted to service excellence in making our city a safer and healthier place to live, work and play.

By Order of,

Anthony DeGiusti
Chief of Police